

Equal Opportunity Monitoring

Private and Confidential

Position Applied For:

Reference Number:

We, Havering Mind are an equal opportunity employer. The aim of our policy is to ensure that no job applicant or employee receives less favourable treatment because of age, disability, gender reassignment, marriage and civil partnership, pregnancy or maternity, race, religion or belief, sex or sexual orientation. Our recruitment selection criteria and procedures (including the areas or media sources which are used in the recruitment process) are frequently reviewed to ensure that individuals are selected, promoted and treated on the basis of their relevant merits and abilities and that no applicant or employee is disadvantaged by provisions, criteria or practices which cannot be shown to be justified.

We would like to use your data to ensure that this policy is fully and fairly implemented. We will use your data to compile statistics on the representation amongst our workforce of the categories listed. To use this information, we need your consent. Signing in the space below will indicate that you consent to your data being used for the purposes stated. You may withdraw your consent at any time by emailing reach.us@haveringmind.org.uk.

Signature:		Date:	
Print Name:			

**I would describe my sex and ethnic group as:
(Please tick one box for your sex and one box for your ethnic group)**

Sex	Male:	<input type="checkbox"/>					
	Female:	<input type="checkbox"/>					
	Prefer not to say:	<input type="checkbox"/>					
Ethnicity	White	<input type="checkbox"/>	Mixed	<input type="checkbox"/>	Asian, Asian British, Asian Scottish, Asian English or Asian Welsh	<input type="checkbox"/>	
	English:	<input type="checkbox"/>	White/Black Caribbean:	<input type="checkbox"/>	Indian:	<input type="checkbox"/>	
	Scottish:	<input type="checkbox"/>	White/Black African:	<input type="checkbox"/>	Pakistani:	<input type="checkbox"/>	
	Welsh:	<input type="checkbox"/>	White/Asian:	<input type="checkbox"/>	Bangladeshi:	<input type="checkbox"/>	
	Irish:	<input type="checkbox"/>					
			Black, Black British, Black English, Black Scottish or Black Welsh	<input type="checkbox"/>	Chinese, Chinese British, Chinese English, Chinese Scottish or Chinese Welsh	<input type="checkbox"/>	
			Caribbean:	<input type="checkbox"/>	Chinese:	<input type="checkbox"/>	
			African:	<input type="checkbox"/>			
			Other Ethnicity (please specify)				
			Prefer not to say:				

Do you consider yourself to be disabled?

The Equality Act 2010 defines a disabled person as someone who has a physical or mental impairment which has a substantial and long-term adverse affect on their ability to carry out normal day-to-day activities.

(Please tick one box for this group)

Disability	Yes:	<input type="checkbox"/>
	No:	<input type="checkbox"/>
	Prefer not to say:	<input type="checkbox"/>
	(If Yes, please specify)	<input type="text"/>
	Prefer not to say:	<input type="text"/>