



Hoarding Pathway Co-ordinator LBB&D

PERSONNEL SPECIFICATION

REF	AREA	ESSENTIAL	DESIRABLE
1	EDUCATION/ PROFESSIONAL QUALIFICATIONS		
	Educated to QCF Level 3 Health / Mental Health/Social Care/ Advice and Guidance or relevant equivalent in counselling	/	
	Qualification in counselling		/
	Evidence of additional continuing professional development (CPD) including safeguarding adults,		/
2	EXPERIENCE		
	Relevant experience of working in the health or mental health sector	/	
	Have either lived or direct experience of mental health distress		/
	Motivating and supporting others to achieve specified goals	/	
	Evidence of building networks to support the achievement of organisational objectives to deliver excellent results	/	
	Experience of working with Cognitive Behavioural Therapy based interventions/skills	/	
3	COMPETENCIES		
	Able to demonstrate an understanding of the issues affecting individuals experiencing mental ill-health distress and compulsive hoarding	/	
	Able to demonstrate good communication skills	/	
	Proven ability to effectively support and work as a member of a team	/	
	Evidence of having undertaken client focused, needs based assessment and goal setting collaboratively	/	
	Strong commitment to quality assurance, continuous improvement and the delivery of best practice	/	
	Competent in ICT Microsoft	/	
	Able to demonstrate flexibility, self-motivation, confidence and ability to use initiative	/	
	Good organisational skills	/	

	4 VALUES & BEHAVIOURS		
4			
	Demonstrate a key understanding of the principles of professional boundaries	/	
	Understands Havering Mind's values and mission	/	
	ADDITIONAL	/	
	Essential -Current full driving licence, valid in the UK and access to a car on appointment or access to a form of transport which will permit them to carry out the duties and requirements of the post in full		
	To undertake other additional duties as may be reasonably assigned according to the changing priorities of the service and the needs of the client group		/
	The successful candidate will be required to undergo an Enhanced check via the DB Service before commencement of employment as well as references	/	
	SALARY		
	A mileage allowance is payable for the use of a private vehicle on company business (Excludes travelling to main place of work)		
	HOURS OF WORK		
	30 hours per week flexible to meet the requirements of the project		
	<ul style="list-style-type: none"> This is a one year contract 		